

INFORMATION

Criteria6 : Governance, Leadership and Management

Key Indicator : 6.2 Strategy Development and Deployment

Metric : 6.2.1

Metric Description : The institutional perspective plan is effectively deployed and functioning of the Institutional bodies are effective and efficient as visible from policies, administrative set-up, appointment, service rules, procedures etc

Write description in a maximum of 500 words (optional)

The hierarchy of the Anand Agricultural University is envisioned over democratic principles, while empowering its constituent units to innovate at the same time maintaining discipline and efficiency through a well structured organization.

The Vice-Chancellor serves as the chief academic and executive officer, ensuring the university's overall smooth functioning. The Registrar, as a full-time officer, acts as the secretary to various key statutory bodies such as the Board of Management and the Academic Council of the University.

These statutory bodies regularly meet for planning, budgeting, and policy-making for overall development of the University and its stakeholders. Detailed minutes of meeting are meticulously recorded and promptly circulated thereof for transparency. Decisions pertaining to academic matters such as bringing in innovative changes to the curricula and incorporating modern concepts within are facilitated by regular syllabi revisions and introductions of new programs are also made in these meetings.

The human capital management by the means of recruitment, promotions are in lines with regulations time-to-time laid down by the Indian Council for Agricultural Research, University Grants Commission and the Government of Gujarat. This is monitored and implemented through the University Statute number 115. The Internal Quality Assurance Cell (IQAC) of the University focuses on quality enhancement and sustainability goals.

The University has an elaborate guideline for overall financial governance with a democratic organization by means of the Statute number 121. It delineates powers of expenditure for overall working and development of the University and its various departments across respective heads of the departments, the Registrar, and the Vice-Chancellor.

Any grievance related to academic evaluation is transparently redressed with a dedicated examination committee of the respective faculty. The University has developed and implemented an ERP system to assist the examination of various faculties.

The University has a functional Human Resource Management System in its place. Services of the University employees along with their grievances if any are regulated under the Statute number 119.

Committees such as the Anti-Ragging Cell, Grievance Redressal Committee, the Internal Complaints Committee, and Sexual Harassment Committee ensure rule compliance, are in place to ensure for overall interpersonal regulation and compliance within the University.

The University has also appointed a LOKPAL. The Registrar serves as the first appellate authority for RTI matters pertaining to the University. The timely disposal of RTI queries is ensured.

Details	Supporting Documents
Strategic Plan and deployment documents on the website	View Document
Provide the link for additional information	View Document



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