

INFORMATION

Criteria7 : Institutional Values and Best Practices

Key Indicator : 7.1 Institutional Values and Social Responsibilities

Metric : 7.1.8

Metric Description : Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal, socio-economic and such other diversities (within 500 words)

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AAU regularly ensures an inclusive environment on and off the campus. AAU students and teachers come from different walks of life and represent different faiths, cultures, languages, regions, and socio-economic lifestyles. AAU follows the following strategies to ascertain the inclusivity of these strands:

1. **Promoting Diversity:** AAU promotes diversity by recruiting faculty and staff members from different regions and socio-cultural groups as per the government policy. Even the students have representation from all over India and some foreign countries. All the faculty, staff members, and students are provided equal opportunity without any bias at any level.
2. **Cultural Celebrations:** The different colleges of AAU have separate Cultural Rooms. Cultural Rooms showcase traditional aspects of Indian life, i.e., life, dances, culture, music, etc. and encourage students to celebrate Indian culture. Different festivals are celebrated regularly to bring cultural unity and fraternity among students.
3. **Orientation Programmes:** In the Orientation Programmes for the newly admitted students, they are sensitised to respect each other's culture, socio-economic lifestyles, and faiths.
4. **Exclusive Hostel Guidelines:** AAU has formulated specific guidelines or regulations for all its hostels. Hostel staff ensures that students live harmoniously in groups and promotes the idea of equality, liberty, and fraternity. AAU follows a zero-tolerance policy for any occurrence that may harm its inclusive environment.
5. **SRCs:** All the colleges of AAU have a provision for Students' Representative Councils (SRCs). SRC is a group of students selected/elected/nominated based on merit and talent. SRC ensures that all the students, regardless of caste, class, or creed, get equal chances of representation at sports, athletics, cultural, and literary events.
6. **Student Counselling:** AAU practices student counselling by the teachers in all its colleges. Teachers are made counsellors of certain numbers of students. These teacher counsellors counsel students at regular intervals. During the counselling sessions, the teacher counsellors ensure that the students live in an inclusive environment in and out of classrooms.
7. **Reservation Policy:** AAU follows the government's reservation policy from recruitment procedures and promotions. Even the students' admissions to different programmes are based on merit and current reservation policy. The reservation policy also ensures cultural inclusivity.

Details	Supporting Documents
Supporting documents on the information provided (as reflected in the administrative and academic activities of the Institution)	View Document
Any other relevant information.	View Document