

**Anand Agricultural University**  
**Anand - 388 110**

**Read:**

1. Resolution No.AKV/122008-404-K.2, dated 29-5-2008 of Section Officer, Agri. & Co. op. Deptt, Sachivalaya, Gandhinagar.
2. Minutes of the meeting of Selection Committee held on 20/2/2009
3. Resolution of Board of Management in its 4<sup>th</sup> Special Meeting held on dated 12/3/2009 vide item No.4.6

**OFFICE ORDER**

In exercise of the powers vested under section 11(7) of the Gujarat Agricultural Universities Act, 2004 and Statute-28, Item No.2(i) and on recommendation of the Selection Committee constituted under Statute-40.6(d)(ii) the undersigned is hereby pleased to appoint **Dr. Pundir Rambir Singh** as an **Associate Professor** & its equivalent post in the discipline of **Agribusiness Economics & Policies** at **College of International Agribusiness Management**, Anand Agricultural University, Anand (B.H. 10949) in the pay scale of Rs.12000-420-18300 plus other usual allowances admissible as per rules of this University, with effect from the date of taking over the charge of the said post.

He is placed on probation for a period of ONE year from the date of his joining the post. His duties and functions as well as terms and conditions of the service shall be governed as per the Statutes and the rules of the University/Government of Gujarat as amended from time to time. Other terms and conditions governing the appointment are enclosed.

This order is issued with the approval of Board of Management and in the interest of University work and shall take immediate effect.

No.AAU/Reg/ADM/A.1.1/ 4799-4809 /09  
Dt. 15/2009

*M. C. Varshneya*  
25/5/09  
(M. C. Varshneya)  
Vice-Chancellor

**Copy F.W. Cs. to:**

1. All Officers of this University

**Copy to :**

1. The Principal, International Agribusiness Management, A.A.U., Anand
2. Accounts Officer cum Comptroller, AAU, Anand.
3. The Administrative Officer-cum-Accounts Officer, AAU, Anand
4. The Executive Engineer/ Medical Officer, AAU, Anand
5. Accounts Officer (PF/Pension)/Audit Officer, AAU, Anand
6. Dr. Pundir Rambir Singh, Manager, Information & Development Research (IRI) (Group, N.I.I.B., Anand-1 (By RPAD).
7. P.S. to V.C. / P.S. to Registrar, AAU, Anand.
8. All Branches of this Section
9. Order file/ Select file
10. Personal file

APPOINTMENT CONDITIONS

1. He shall be placed on probation for a period of one year. Until the period of probation is satisfactorily completed and his suitability for the University service is determined, he shall not be continued on the post on which he is appointed beyond the period of probation.
2. The candidate shall have to produce all original certificates, mark sheets and documentary evidence for birth date as per the required educational qualifications and character certificate and caste certificate, if any, with certified copies at the time of Joining. The concerned office shall verify the copies of all the certificates with original and shall submit one set of copies of the certificates to the office of the Registrar.
3. He shall not accept any remuneration for any work done, from any agency/ individual without permission as required under the Act, Statutes and Rules of the University.
4. He shall be at the disposal of this University and he will be employed in any manner required by the University authorities. The University will have the right to change the designation depending on the work he may be assigned or transfer him to any other college or center or project of this University.
5. He shall not be entitled to claim any traveling allowance for the journey to join him post of appointment in University service.
6. He shall not engage, directly or indirectly in trade or business or any private tuition or undertake any employment outside his official assignment except in the manner prescribed in the Statute of the University.
7. (a) He shall abide by all other terms and conditions of service in the Anand Agricultural University in force and as laid down by University Act, Statute, Rules which may be framed/amended from time to time.  
(b) His conditions of services such as leave, TA, Pension, PF etc. shall be governed by the Gujarat Civil Service Rules, 2002 which have been made applicable to AAU employees as amended from time to time.
8. Married candidate in case of male should not have more than one wife living and in case of female, should not have married to such person who has one wife living.
9. He shall have to produce property return as per the University office order No.1540-1645, dated: 10.09.1986 on joining the above post, if not produced earlier.

10. He will be required to produce Medical Certificate of Fitness if not produced earlier from the Medical Officer of this University before he is allowed to join the post.
11. He is required to pass the CCC+ examination during probation and Departmental Examination or such other Examination/Tests or undergo such training which are prescribed by the University or Govt. of Gujarat or ICAR from time to time, and to abide by the Rules framed by the University in this respect from time to time.
12. He is required to produce the relieving certificate from the present employer before his joining.
13. He is liable to be removed from the services of the University and such other action as may be deemed necessary, if any declaration given or information furnished by him is found false or found to have willfully suppressed any information.
14. His head quarter will be as given in the appointment order for the present, but he is liable to be posted or to be transferred anywhere, where the University has or may have its Teaching, Research and Extension Education Centers/Projects. He can be called upon to do teaching or research or extension work from time to time. It will be open to the University to depute him to work elsewhere for specific period.
15. His appointment is subject to verification of his character and antecedents. Newly appointed person from outside the Agricultural Universities of Gujarat will have to resign from his present employment before his joining.
16. He should join the post within 15 days from the date of issue of this order or inform whether or not the order is acceptable to him. If no reply is received within the stipulated time limit it will be presumed that he does not accept the offer and steps will be taken to offer the post to the next person. If order is acceptable to him, he may indicate the date by which he will be joining the post. Normally the University allows a maximum period of 21 (Twenty one) days from the date of issue of appointment order for joining the post.
17. The incumbent shall not claim for transfer from the present posting for a period of 5 (FIVE) years with effect from resuming the duty. However, the Anand Agricultural University shall be free to transfer him at a place where his services are required, as and when such need arises. The incumbent shall give a written undertaking to this effect before resuming the duty.

*I accept all terms and conditions of my appointment order*

*(Signature)  
Asso Professor, in my Present*

*(Signature)  
25/5/16*

VICE CHANCELLOR  
ANAND AGRICULTURAL UNIVERSITY  
ANAND

*(Signature)*

Principal

International Agribusiness Management Institute  
Anand Agricultural University  
Anand-388110

**Anand Agricultural University**  
**Anand - 388 110**

**Read:**

1. Resolution of Board of Management in its circulation meeting item No. 4.1
2. Resolution No. AKV/122008-404-K.2/ dated 29-5-2008 of Section Officer, Agri. & Co. op. Deptt, Sachivalaya, Gandhinagar.
3. Minutes of the meeting of Selection Committee held on 22-7-2008.

**OFFICE ORDER**

In exercise of the powers vested under section 11(7) of the Gujarat Agricultural Universities Act, 2004 and Statute-28, Item No. 2(II) and on recommendation of the Selection Committee constituted under Statute-40.7(c) the Hon'ble Vice Chancellor is pleased to appoint **Lad Yogeshkumar Ambubhai** as an Assistant Professor & its equivalent post in the discipline of **HRD & Personnel Management** at **International Agri-business Management Institute, AAU, Anand** (B.H. No. 10949), in the pay scale of Rs. 8000-275-13500 plus other usual allowances admissible as per rules of this University, with effect from the date of taking over the charge of the said post.

Services of **Lad Yogeshkumar Ambubhai** is placed on probation for a period of one year from the date of joining the post.

His duties and functions as well as terms and conditions of the service shall be governed as per the Statutes and the rules of the University/Government of Gujarat as amended from time to time. Other terms and conditions governing the appointment are enclosed.

This order is issued on the basis of the approval of Board of Management and the orders given by the Hon'ble Vice Chancellor in the interest of University work and shall take immediate effect.

No. AAU/Reg/ADM/A.1.1/ 7235-45  
Dt. / 8 / 2008

29

Copy F.W.Cs.to:

1. All Officers of this University

Copy to:

1. The Principal, International Agri-business Management Institute, AAU, Anand.
2. Accounts Officer cum Comptroller, AAU, Anand.
3. The Administrative Officer-cum-Accounts Officer, AAU, Anand
4. The Executive Engineer, AAU, Anand
5. Accounts Officer (PF/Pension)/Audit Officer, AAU, Anand
6. **Lad Yogeshkumar Ambubhai**, 26-B, Ganeshnagar, Behind Harikrishna Senatory, Vijalpur, Navsari-396 450 (By RPAD).
7. P.S. to V.C. / P.S. to Registrar, AAU, Anand.
9. All Branches of this Section.
10. Order file/ Salary file
11. Personal file

  
(V. P. MACWAN)  
REGISTRAR

APPOINTMENT CONDITIONS

- He shall be placed on probation for a period of one year. Until the period of probation is satisfactorily completed and his suitability for the University service is determined, he shall not be continued on the post on which he is appointed beyond the period of probation.
- The candidate shall have to produce all original certificates, marksheets and documentary evidence for birth date as per the required educational qualifications and character certificate and caste certificate, if any, with certified copies at the time of Joining. The concerned office shall verify the copies of all the certificates with original and shall submit one set of copies of the certificates to the office of the Registrar.
3. He shall not accept any remuneration for any work done, from any agency/ individual without permission as required under the Act, Statutes and Rules of the University.
  4. He shall be at the disposal of this University and he will be employed in any manner required by the University authorities. The University will have the right to change the designation depending on the work he may be assigned or transfer him to any other college or center or project of this University.
  5. He shall not be entitled to claim any traveling allowance for the journey to join him post of appointment in University service.
  6. He shall not engage, directly or indirectly in trade or business or any private tuition or undertake any employment outside his official assignment except in the manner prescribed in the Statute of the University.
  7. (a) He shall abide by all other terms and conditions of service in the Anand Agricultural University in force and as laid down by University Act, Statute, Rules which may be framed/amended from time to time.  
(b) His conditions of services such as leave, TA, Pension, PF etc. shall be governed by the Gujarat Civil Service Rules, 2002 which have been made applicable to AAU employees as amended from time to time.
  8. Married candidate in case of male should not have more than one wife living and in case of female, should not have married to such person who has one wife living.
  9. He shall have to produce property return as per the University office order No.1540-1645, dated: 10.09.1986 on joining the above post, if not produced earlier.
  10. He will be required to produce Medical Certificate of Fitness if not produced earlier from the Medical Officer of this University before he is allowed to join the post.
  11. He is required to pass the CCC+ examination during probation and Departmental Examination or such other Examination/Tests or undergo such training which are prescribed by the University or Govt. of Gujarat or ICAR from time to time, and to abide by the Rules framed by the University in this respect from time to time.

(270)

12. He is required to produce the relieving certificate from the present employer before joining.
13. He is liable to be removed from the services of the University and such other action may be deemed necessary, if any declaration given or information furnished by him is found false or found to have willfully suppressed any information.
14. His head quarter will be as given in the appointment order for the present, but he is liable to be posted or to be transferred anywhere, where the University has or may have its Teaching, Research and Extension Education Centers/Projects. He can be called upon to do teaching or research or extension work from time to time. It will be open to the University to depute him to work elsewhere for specific period.
15. His appointment is subject to verification of his character and antecedents. Newly appointed person from outside the Agricultural Universities of Gujarat will have to resign from his present employment before his joining.
16. He should join the post within 15 days from the date of issue of this order or inform whether or not the order is acceptable to him. If no reply is received within the stipulated time limit it will be presumed that he does not accept the offer and steps will be taken to offer the post to the next person. If order is acceptable to him, he may indicate the date by which he will be joining the post. Normally the University allows a maximum period of 21 (Twenty one) days from the date of issue of appointment order for joining the post.
17. The incumbent shall not claim for transfer from the present posting for a period of 5 (FIVE) years with effect from resuming the duty. However, the Anand Agricultural University shall be free to transfer him at a place where his services are required, as and when such need arises. The incumbent shall give a written undertaking to this effect before resuming the duty.

Dr.G.B.Vala  
Principal

No. /

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REGISTRAR  
ANAND AGRICULTURAL UNIVERSITY  
ANAND

Anand Agricultural University  
Anand - 388 110

Read:

1. Order No. AKV-162014-M.115/K-2, Dt.11/11/2014 from Agricultural & Co-operation Department, Sachivalaya, Gandhinagar.
2. Anand Agricultural University's Advt. No. 2/2016.
3. Minutes of the meeting of Selection Committees held between dt.8/2/2017 to 11/2/2017
4. Minutes of the 10<sup>th</sup> Special meeting of Board of Management held on dt.22.02.2017

OFFICE ORDER

In exercise of the powers vested under Statute No.121, Item-1(iii) of common statutes for Agricultural Universities of Gujarat and Section 11(7) of the Gujarat Agricultural Universities Act, 2004, the undersigned on recommendation of the Selection Committee constituted under Statute-115, Rule-22(1) and with the approval of the Board of Management is pleased to appoint **Dr. Yogeshkumar Ambubhai Lad** as Associate Professor & its equivalent in **GENERAL** category in the discipline of **Human Resource Development** at the department of Agri Business economic & Policy in the faculty of Agri Business Management and posted in the office of Principal, Agri Business Management Institute, AAU, Anand (B.H. - 12949) in the Pay Band of Rs.37400-67000+ A.G.P. Rs.9000/- (according to the Government of Gujarat's resolution Dt.1/4/2010, for the first three years, Pay Band of Rs.15600-39100+ AGP Rs.8000) plus other allowances admissible as per the rules of this University, with effect from the date of his / her taking over the charge of the said post.

The Employees of Anand Agricultural University / Erstwhile Gujarat Agricultural University shall be entitled for the pay protection as per university rules.

**Dr. Yogeshkumar Ambubhai Lad** is placed on probation for a period of TWO years from the date of his /her joining the post. His / Her duties and functions as well as terms and conditions of the service shall be governed as per the Statutes and the rules of the University/Government of Gujarat and as amended from time to time. The other terms and conditions governing the appointment are given overleaf.

This order is issued in the interest of University work and shall take immediate effect.

No.AAU/Reg/ADM/A.1.1/-1625-45 /2017

Date :27-2-2017  
28

(N. C. Patel)

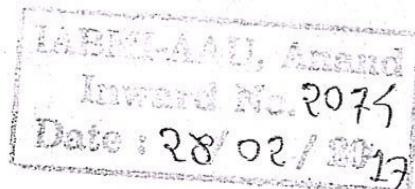
VICE CHANCELLOR

Copy F.W. Cs. to:

1. P.S. to Vice Chancellor, AAU, Anand
2. All the University officers of AAU

Copy to :

1. **Dr. Yogeshkumar Ambubhai Lad** (Through e-mail as well)
2. Office of the **Principal, Agri Business Management Institute, AAU, Anand**
3. The Executive Engineer/ Medical Officer, AAU, Anand.
4. The Accounts Officer (PF/Pension)/Audit Officer, AAU, Anand.
5. All Branches of this Section (Exam/Academic/Legal / Coordination)
6. Order / Personal file




**-:: APPOINTMENT CONDITIONS ::-**

1. He/She shall be placed on probation for a period of two years. Until the period of probation is satisfactorily completed and his/her suitability for the University service is determined, he/she shall not be continued on the post on which he/she is appointed beyond the period of probation.
2. He/She shall not accept any remuneration for any work done, from any agency/institute individual without permission as required under the Act, Statutes and Rules of the University.
3. He/She shall be at the disposal of this University and he/she will be employed in any manner required by the University authorities. The University will have the right to change the designation depending on the works. He/she can be assigned on his/her transfer to any other college, office, centre or project of this University but his/her emoluments will not be varied to his/her disadvantage.
4. He/She shall not be entitled to claim any traveling allowance for the journey to join his/her post of appointment in University service.
5. He/She shall not be engaged in trade or business or any private tuition or undertake any employment outside the official assignment except in the manner prescribed in the Statutes of the University.
6. He/She shall abide by all other terms and conditions of service in the Anand Agricultural University in force and as laid down by University Act, Statutes, Rules which may be framed/amended from time to time.
7. Married candidate in case of male, should not have more than one wife living and in case of female, should not have married with such person who has one wife living.
8. He/She shall have to produce property return as per the University rules on joining the above post.
9. He/She will be required to produce Medical Certificate of Fitness, if not produced earlier from the Medical Officer of this University before he/she joins the post.
10. He/She is liable to be removed from the services of the University and such other action as may be deemed necessary, if any declaration given or information furnished by him/her is found false and he/she is found to have willfully suppressed any information.
11. His/Her head quarter will be as given in the appointment order for the present, but he/she is liable to be posted or to be transferred anywhere, where the University has or may have its Teaching, Research and Extension Education Centers/Projects. He/She can be called upon to do teaching or research or extension work as may be determined by the university from time to time. It will be open to the University to depute him/her to work elsewhere for specific period.
12. His/Her appointment is subject to the verification of his/her character and antecedents. The employees of the erstwhile Gujarat Agricultural University will have to produce a relieving letter at the time of joining.
13. He/She should join the post within 30 days from the date of issue of this order if the order is acceptable to him/her. If no reply is received within the stipulated time limit, it will be presumed that he/she does not accept the offer and his/her selection will automatically stand cancelled.
14. In case of candidates other than erstwhile Gujarat Agricultural University will have to resign from his/her present employment to join this University and no lien will be allowed on the regular employment on completion of probation period.
15. New defined contributory pension scheme as introduced vide Government vernacular Resolution dated 18-3-2005 and 6-6-2005 No. NPN-2003-GOI-10-P will be applicable to the appointees other than employees of erstwhile Gujarat Agricultural University.
16. The appointee shall have cleared the CCC+ examination as prescribed by the Government/University from time to time during the period of probation. Otherwise probation period will not be cleared.
17. The appointee shall have to get prior permission of the competent authority for continuing/joining any kind of higher study.
18. In case of candidates pursuing Ph.D. or any higher studies, he / she will have to get relieved from the studies and produce the certificate / letter from the concerned authority before joining in AAU. However, if he / she found to have continued his/her such higher studies programme even after joining AAU, he/she is liable to be removed from the services of the University.
19. He/She shall have to know/familiar with Gujarati language during the probation period.

I read all the term &  
condition & accept the  
same

(Y. A. Kad)

  
VICE CHANCELLOR  
ANAND AGRICULTURAL UNIVERSITY  
ANAND



# ADD PENS LIMITED

**Factory :** 279, G.I.D.C., Umbergaon-396 171 (Gujarat). Tel.: (0260) 564982 / 83, Fax : 0260-564994  
**Head Office :** Business Park, 6th Floor, Chincholi Naka, S. V. Road, Malad (West), Mumbai-400 064.  
Tel.: 876 7171 / 876 7272 / 876 7373, Fax : (022) 876 7878  
E-mail : addpens@bom5.vsnl.net.in Visit us at : <http://www.addpens.com>

Date: 24/12/2003

## TO WHOM SO EVER IT MAY CONCERN


This is to certify that Mr. Yogeshkumar Ambubhai Lad has worked in our organization from 1<sup>st</sup> July 2003 to 24<sup>th</sup> December 2003 as ' Human Resource & Administrative Officer (Trainee) '.

He was looking after Human Resource & Administrative activities.

During his tenure he was diligent and sincere. He has left us on his own accord.

We wish him very best for his future endeavors.

For ADD PENS LTD.

  
R. J. Jadeja  
G. M. – Works.





# Aarti Drugs Limited

Manufacturers of : Bulk Drugs & Chemicals

Factory : Plot No. N-198, M.I.D.C., Tarapur,  
Near Kumbhavali Naka, Tal. Palghar, Dist. Thane  
Pin- 401 506. State - Maharashtra, INDIA  
TEL.: 02525 - 271698 / 271699  
Fax : (91-2525) 273368  
Email - adln198@aartidrugs.com  
Website: www.aartidrugs.com

## TO WHOM SO EVER IT MAY CONCERN

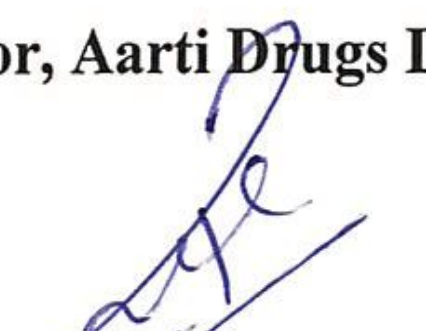
This is to certify that **Mr. Yogeshkumar A. Lad** was working with us as  
“HR-Executive” from **25/12/2003** to **20/06/2007**.

He left our organization on his own accord.

During his employment with us, we found him sincere.

We wish him success in his future endeavors.

For, Aarti Drugs Ltd.,

  
(Rajesh Aher)

Asst Manager-HR & Personnel



**RELIEVING LETTER**

Date:- 10/09/2008

Name :- Mr. Yogeshkumar Ambubhai Lad  
Designation :- Executive – H. R.  
Department :- Human Resource  
Date of Joining :- 25/06/2007  
Date of Relieving :- 10/09/2008  
Reason of Leaving :- Voluntarily Resigned

You are here by relieved from 10/09/2008.

We appreciate the Sincerity & Hard work put in by you in our organization & we wish you all success in your future endeavors.

*With best regards,*

(Authorised Signatory)  
CTX Lifesciences Pvt. Ltd.  
Sachin, Surat.

Anand Agricultural University  
Anand - 388 110

Read:

1. Resolution No.AKV-122009-3840-K.2 dated 17-4-2010 from Agri. & Co. op. Department, Sachivalaya, Gandhinagar.
2. Minutes of the meeting of Selection Committee held on dated 5-3-2011 (Advt. 1/2010)
3. Resolution of Board of Management in its 24 th meeting on dated 17-3-2011 vide item No.24.6

OFFICE ORDER

In exercise of the powers vested under section 11(7) of the Gujarat Agricultural Universities Act, 2004 and Statute-28, Item No.2(ii), on recommendation of the Selection Committee constituted under Statute-40.7(c) the undersigned is pleased to appoint **Maheshkumar Ramanbhai Prajapati** as Assistant Professor & its equivalent post in the discipline of Finance Management at College of International Agribusiness Management Institute, Anand Agricultural University, Anand (B.H. 10949) in the Pay Band of Rs. 15600-39100 + Academic Grade Pay Rs. 6000/- plus other allowances admissible as per rules of this University, with effect from the date of taking over the charge of the said post.

Shri Prajapati will be placed on probation for a period of ONE year from the date of his joining the post. His duties and functions as well as terms and conditions of the service shall be governed as per the statutes and the rules of the University/Government of Gujarat and as amended from time to time. Other terms and conditions governing the appointment are enclosed.

This order is issued in the interest of University work with the consent of Hon'ble Vice Chancellor on select file of this section with the approval of Board of Management and shall take immediate effect.

No.AAU/Reg/ADM/A.1.1/ 5421-30 /11

Dt. 13/3/2011

30

*Raishnu*  
REGISTRAR

Copy F.W. Cs. to:

1. All Officers of this University

Copy to :

1. The Principal, International Agribusiness Management Institute, AAU, Anand.
2. Accounts Officer cum Comptroller, AAU, Anand.
3. The Administrative Officer-cum-Accounts Officer, AAU, Anand
4. The Executive Engineer/ Medical Officer, AAU, Anand
5. Accounts Officer (PF/Pension)/Audit Officer, AAU, Anand
6. **Maheshbhai Ramanbhai Prajapati, Prajapati Nivas, At & Post : Bakrol, Ta :Dist: Anand-388315 (By RPAD).**
7. P.S. to V.C. / P.S. to Registrar, AAU, Anand.
8. All Branches of this Section.
9. Order file/ Select file.
10. Personal file

APPOINTMENT CONDITIONS

1. He shall be placed on probation for a period of one year. Until the period of probation is satisfactorily completed and his suitability for the University service is determined, he shall not be continued on the post on which he is appointed beyond the period of probation.
2. The candidate shall have to produce all original certificates, mark sheets and documentary evidence for birth date as per the required educational qualifications and character certificate and caste certificate, if any, with certified copies at the time of Joining. The concerned office shall verify the copies of all the certificates with original and shall submit one set of copies of the certificates to the office of the Registrar.
3. He shall not accept any remuneration for any work done, from any agency/ individual without permission as required under the Act, Statutes and Rules of the University.
4. He shall be at the disposal of this University and he will be employed in any manner required by the University authorities. The University will have the right to change the designation depending on the work he may be assigned or transfer him to any other college or center or project of this University.
5. He shall not be entitled to claim any traveling allowance for the journey to join him post of appointment in University service.
6. He shall not engage, directly or indirectly in trade or business or any private tuition or undertake any employment outside his official assignment except in the manner prescribed in the Statute of the University.
7. (a) He shall abide by all other terms and conditions of service in the Anand Agricultural University in force and as laid down by University Act, Statute, Rules which may be framed/amended from time to time.  
(b) His conditions of services such as leave, TA, Pension, PF etc. shall be governed by the Gujarat Civil Service Rules, 2002 which have been made applicable to AAU employees as amended from time to time.
8. Married candidate in case of male should not have more than one wife living and in case of female, should not have married to such person who has one wife living.
9. He shall have to produce property return as per the University office order No.1540-1645, dated: 10.09.1986 on joining the above post, if not produced earlier.

10. He will be required to produce Medical Certificate of Fitness if not produced earlier from the Medical Officer of this University before he is allowed to join the post.
11. He is required to pass the CCC+ examination during probation and Departmental Examination or such other Examination/Tests or undergo such training which are prescribed by the University or Govt. of Gujarat or ICAR from time to time, and to abide by the Rules framed by the University in this respect from time to time.
12. He is required to produce the relieving certificate from the present employer before his joining.
13. He is liable to be removed from the services of the University and such other action as may be deemed necessary, if any declaration given or information furnished by him is found false or found to have willfully suppressed any information.
14. His head quarter will be as given in the appointment order for the present, but he is liable to be posted or to be transferred anywhere, where the University has or may have its Teaching, Research and Extension Education Centers/Projects. He can be called upon to do teaching or research or extension work from time to time. It will be open to the University to depute him to work elsewhere for specific period.
15. His appointment is subject to verification of his character and antecedents. Newly appointed person from outside the Agricultural Universities of Gujarat will have to resign from his present employment before his joining.
16. He should join the post within 15 days from the date of issue of this order or inform whether or not the order is acceptable to him. If no reply is received within the stipulated time limit it will be presumed that he does not accept the offer and steps will be taken to offer the post to the next person. If order is acceptable to him, he may indicate the date by which he will be joining the post. Normally the University allows a maximum period of 21 (Twenty one) days from the date of issue of appointment order for joining the post.
17. The incumbent shall not claim for transfer from the present posting for a period of 5 (FIVE) years with effect from resuming the duty. However, the Anand Agricultural University shall be free to transfer him at a place where his services are required, as and when such need arises. The incumbent shall give a written undertaking to this effect before resuming the duty.

*Rajendra*

REGISTRAR

ANAND AGRICULTURAL UNIVERSITY  
ANAND

*I read all the condition  
and accepted on 01/04/11*

*before your office hours and I hereby join the duty.*

*M.P.P.S.*

*01/04/11*

*Mulsh R. P. Jaisani*

*M.P.P.S.*

Anand Agricultural University  
Anand - 388 110

Read:

1. Order No.AKV/142011/2254/K.2/, Dtd.26/9/2011from Agricultural & Co-operation Department, Sachivalaya, Gandhinagar.
2. Anand Agricultural University Advt. No. 2/2011, Dtd.16/11/2011
3. Minutes of the meeting of Selection Committee held on dated 27/3/2012.
4. Resolution of Board of Management in its 13th Circular meeting on dated 5/4/2012 vide item No.13.1

**OFFICE ORDER**

In exercise of the powers vested under section 11(7) of the Gujarat Agricultural Universities Act, 2004 and Statute-28, Item No.2(ii), on recommendation of the Selection Committee constituted under Statute-40.7(c) the undersigned is hereby pleased to appoint **Shri Dilip Rasiklal Vahoniya** as Assistant Professor & its equivalent post in the discipline of **Project Management** at **International Agribusiness Management Institute, Anand Agriculture University, Anand (B.H.10949)** in the **Pay Band of Rs.15600-39100 + Academic Grade Pay Rs. 6000/-** plus other allowances admissible as per rules of this University, with effect from the date of his taking over the charge of the said post.

He will be placed on probation for a period of ONE year from the date of his joining the post. His duties and functions as well as terms and conditions of the service shall be governed as per the Statutes and the rules of the University/Government of Gujarat and as amended from time to time. Other terms and conditions governing the appointment are enclosed.

This order is issued in the interest of University work with the consent of Hon'ble Vice Chancellor on file of this section with the approval of Board of Management and shall take immediate effect.

No.AAU/Reg/ADM/A.1.1/4241-50 /12  
Dt. 18/4/2012

*Rasiklal*  
REGISTRAR

Copy F.W. Cs. to:

All Officers of this University

Copy to :

1. The Principal, International Agribusiness Management Institute, Anand Agriculture University, Anand.
2. The Accounts Officer cum Comptroller, AAU, Anand.
3. The Administrative-cum-Accounts Officer, AAU, Anand
4. The Executive Engineer/ Medical Officer, AAU, Anand.
5. The Accounts Officer (PF/Pension)/Audit Officer, AAU, Anand.
6. **Shri Dilip Rasiklal Vahoniya, Sat Rasta Parel, Qua.- No. 1434 / L, Freeland Gunj, Dahod-389 160 (By RPAD)**
7. P.S. to V.C. / P.S. to Registrar , AAU, Anand.
8. All Branches of this Section. (Exam / Academic / Legal )
9. Order file/ Select file.
10. Personal file

APPOINTMENT CONDITIONS

1. He shall be placed on probation for a period of one year. Until the period of probation is satisfactorily completed and his suitability for the University service is determined, he shall not be continued on the post on which he is appointed beyond the period of probation.
2. The candidate shall have to produce all original certificates, mark sheets and documentary evidence for birth date as per the required educational qualifications and character certificate and caste certificate, if any, with certified copies at the time of Joining. The concerned office shall verify the copies of all the certificates with original and shall submit one set of copies of the certificates to the office of the Registrar.
3. He shall not accept any remuneration for any work done, from any agency/ individual without permission as required under the Act, Statutes and Rules of the University.
4. He shall be at the disposal of this University and he will be employed in any manner required by the University authorities. The University will have the right to change the designation depending on the work he may be assigned or transfer him to any other college or center or project of this University.
5. He shall not be entitled to claim any traveling allowance for the journey to join him post of appointment in University service.
6. He shall not engage, directly or indirectly in trade or business or any private tuition or undertake any employment outside his official assignment except in the manner prescribed in the Statute of the University.
7. (a) He shall abide by all other terms and conditions of service in the Anand Agricultural University in force and as laid down by University Act, Statute, Rules which may be framed/amended from time to time.  
(b) His conditions of services such as leave, TA, Pension, PF etc. shall be governed by the Gujarat Civil Service Rules, 2002 which have been made applicable to AAU employees as amended from time to time.
8. Married candidate in case of male should not have more than one wife living and in case of female, should not have married to such person who has one wife living.
9. He shall have to produce property return as per the University office order No.1540-1645, dated: 10.09.1986 on joining the above post, if not produced earlier.



10. He will be required to produce Medical Certificate of Fitness if not produced earlier from the Medical Officer of this University before he is allowed to join the post.
11. He is required to pass the CCC+ examination during probation and Departmental Examination or such other Examination/Tests or undergo such training which are prescribed by the University or Govt. of Gujarat or ICAR from time to time, and to abide by the Rules framed by the University in this respect from time to time.
12. He is required to produce the relieving certificate from the present employer before his joining.
13. He is liable to be removed from the services of the University and such other action as may be deemed necessary, if any declaration given or information furnished by him is found false or found to have willfully suppressed any information.
14. His head quarter will be as given in the appointment order for the present, but he is liable to be posted or to be transferred anywhere, where the University has or may have its Teaching, Research and Extension Education Centers/Projects. He can be called upon to do teaching or research or extension work from time to time. It will be open to the University to depute him to work elsewhere for specific period.
15. His appointment is subject to verification of his character and antecedents. Newly appointed person from outside the Agricultural Universities of Gujarat will have to resign from his present employment before his joining.
16. He should join the post within 15 days from the date of issue of this order or inform whether or not the order is acceptable to him. If no reply is received within the stipulated time limit it will be presumed that he does not accept the offer and steps will be taken to offer the post to the next person. If order is acceptable to him, he may indicate the date by which he will be joining the post. Normally the University allows a maximum period of 21 (Twenty one) days from the date of issue of appointment order for joining the post.
17. The incumbent shall not claim for transfer from the present posting for a period of 5 (FIVE) years with effect from resuming the duty. However, the Anand Agricultural University shall be free to transfer him at a place where his services are required, as and when such need arises. The incumbent shall give a written undertaking to this effect before resuming the duty.

*Raishnd.*  
REGISTRAR  
ANAND AGRICULTURAL UNIVERSITY  
ANAND

*I have read all the terms & conditions & I do agree with all*

*Vahwiyar. (27/04/2012)*  
*Dilip R. Vahwiyar*

*27/4*

ક્રમાંક: ઔ.તા.સંસ્થા/મકમ/૨૦૧૧/૧૨૧૯  
આચાર્ય શ્રી ની કચેરી  
મહિલા ઔદ્યોગિક તાલીમ સંસ્થા દાહોદ,  
તા. ૩૦/૧૧/૨૦૧૧

વંચાણે લીધો:-- (૧) નિયામકશ્રી રો અને તા ગાંધીનગરના કચેરી આદેશ ક્રમાંક/મકમ/વ-૩(૧)૨૦૧૧ /  
૨૫૨ તા.૫/૦૧/૨૦૧૧ અન્વયે..

કચેરી આદેશ :-

આ સંસ્થાના કરાર આધારીત સુપરવાઈઝર ઈન્સ્ટ્રક્ટર શ્રી .ડી.આર.વહોનીયા સુ. ઈકોપા  
ની જગ્યા સાટે તમોને ૧૧-માસ ના કરારના ધોરણે તમારી નિમણુંક વંચાણે લીધેલ આદેશ થી મહિલા ઔદ્યોગિક  
તાલીમ સંસ્થા દાહોદ ખાતે કરવામાં આવેલ હતી. તમારો કરાર તા.૩૦/૧૧/૨૦૧૧ ના રોજપૂર્ણ થતાં તમોને  
કચેરી સમયબાદ છુટા કરવામાં આવેછે.

  
આચાર્ય

મહિલા ઔદ્યોગિક તાલીમ સંસ્થા  
દાહોદ.

પતિ,  
શ્રી .ડી.આર.વહોનીયા

કોપા

મહિલા ઔદ્યોગિક તાલીમ સંસ્થા દાહોદ.

નકલ સવિનય રવાના:- નાયબ નિયામકશ્રી (તાલીમ) પ્રાદેશિક કચેરી વડોદરા તરફ જાણ સારું.

નકલ સવિનય રવાના:- આચાર્ય શ્રી ઔ.તા.સંસ્થા દાહોદ તરફ જાણ સારું.

નકલ રવાના:- કો.ઈશ્રી તરફ જાણ સારું

નકલ રવાના:- કચેરી આદેશ ફાઈલ.



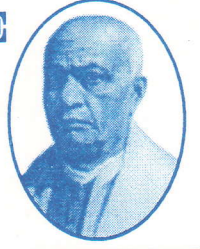
Persists for Academic Excellence

# TARKESH & NIRANJANA SURESHBHAI PATEL COMMERCE COLLEGE BORIAMI.

[B. Com., B.B.A. (Gen.), B.C.A.]

[AFFILIATED TO SARDAR PATEL UNIVERSITY, VALLABH VIDYANAGAR]

MANAGED BY : SHREE BORIAMI KELAVANI MANDAL  
BORIAMI - 387 310. (GUJARAT) ☎ : (02692) 271302



---

**PRESIDENT : SHRI RAJESHBHAI R. PATEL** ☎ : (O) (02692) 271301, M. : 98252 63900  
**HON. SECRETARY : SHRI CHANDRAKANTBHAI S. PATEL** ☎ : (O) (02692) 271301, M. : 9898444556

---

Date : 10<sup>th</sup> May 2022

## TO WHOM IT MAY CONCERN

We hereby certify that Dr. Dilip Rasiklal Vahoniya is the employee of our Tarkesh & Niranjana Sureshbhai Patel Commerce College, Boriavi managed by Shree Boriavi Kelvani Mandal, Boriavi. He has been working here as a Lecturer in Commerce and BBA stream with basic fix pay 7500/- per month during 23<sup>rd</sup> May 2009 to 30<sup>th</sup> April 2010.

During his tenure we found loyal, competent and punctual. He has successfully completed all tasks assigned to him and we are satisfied with his work.

To the best of our knowledge he bears a good moral character too.

I wish him good luck and success in his future.

From,  
I/C PRINCIPAL,  
T. & N. S.P. C.C.,  
BORIAMI  
Tarkesh & Niranjana Sureshbhai Patel  
Commerce College,  
Boriavi-387 310.

# Government Polytechnic, Dahod.

सरकारी पॉलीटेक्नीक, दाहोद.

ઝાલોદ રોડ, દાહોદ.

જીલ્લો દાહોદ.

પીન કોડ નંબર :- ૩૮૯૧૫૧

ફોન નંબર :- (૦૨૬૭૩) ૨૪૬૬૮૧



સત્યમેવ જયતે

Jhalod Road, Dahod.

Dist . Dahod.

Pin Code No. 389151.

Phone No. (02673) 246681

E-Mail: - polydahod@yahoo.com

No. GPD/CE/EXP/06/03

Date : 29/05/2006

## EXPERIENCE CERTIFICATE

This is to certify that Mr. Dilip R. Vahoniya has been working as a Visiting Lecturer in Computer Engineering Department at Government Polytechnic, Dahod from January, 2006 to April, 2006. He bears a good moral character. He has been found hard-working and sincere. I wish all the best for his bright future.

*f* *C.A. Davi*  
Head of the Department,  
Computer Engg.  
Government Polytechnic,  
Dahod.  
Lecturer in E. C. Deptt.  
Government Polytechnic,  
DAHOD

**Anand Agricultural University**  
**Anand - 388 110**

**Read:**

1. Resolution No.AKV/122013/117/K-2, Dtd.1/5/2013 from Agricultural & Co-operation Department, Sachivalaya, Gandhinagar & Director of Research, AAU, Anand Letter No. AAU/RES/AYN-2/1344-45, Dtd.17/5/2013.
2. Anand Agricultural University Advt. No.2/2013.
3. Minutes of the meeting of Selection Committee held on dtd.31/10/2013.
4. Resolution of Board of Management in its 31<sup>st</sup> meeting on dated 30/11/2013 vide item No.31.12.

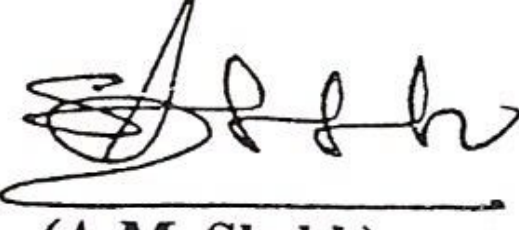
**OFFICE ORDER**

In exercise of the powers vested under Statute No.121, Item-1(iv)(a) and Section 11(7) of the Gujarat Agricultural Universities Act, 2004, the undersigned on recommendation of the Selection Committee constituted under Statute-115, Rule-22(1) and with the approval of the Board of Management is please to appoint **Shakti Ranjan Panigrahy** as **Assistant Professor & its equivalent** post in the discipline of **Agribusiness Economics & Policy** at **International Agribusiness Management Institute, Anand Agricultural University, Anand (B.H.-12949-00)** in the Pay Band of Rs.15600-39100 + Academic Grade Pay Rs. 6000/- plus other allowances admissible as per the rules of this University, with effect from the date of his taking over the charge of the said post.

He will be placed on probation for a period of TWO year from the date of his joining the post. His duties and functions as well as terms and conditions of the service shall be governed as per the Statutes and the rules of the University/Government of Gujarat and as amended from time to time. Other terms and conditions governing the appointment are enclosed.

This order is issued with the approval of the Board of Management and in the interest of University work and shall take immediate effect.

No.AAU/Reg/ADM/A.1.1/ 9241-50 /2013  
Date : 28/11/2013

  
(A.M. Shekh)  
Vice Chancellor

**Copy F.W. Cs. to:**

1. The Director of Research / Director of Extension Education, AAU, Anand.
2. The Principal, BACA/Dairy/Vet./FPTBE/AIT, AAU, Anand

**Copy to :**

1. The Prluclpal, International Agribusiness Management Institute, Anand Agricultural University, Anand
2. The Accounts Officer cum Comptroller, AAU, Anand.
3. The Administrative-cum-Accounts Officer, AAU, Anand
4. The Executive Engineer/ Medical Officer, AAU, Anand.
5. The Accounts Officer (PF/Pension)/Audit Officer, AAU, Anand.
6. Shakti Ranjan Panigrahy, C/o- Pradipta kumar Mohapatra At-Madhapur, City:Kendrapara, State:Odisha, Pin Code no:754211 (By- Email)
7. P.S. to V.C. / P.S. to Registrar , AAU, Anand.
8. All Branches of this Section (Exam/Academic/Legal) 9. Order / Personal file

APPOINTMENT CONDITIONS

1. He/She shall be placed on probation for a period of two year. Until the period of probation is satisfactorily completed and his/her suitability for the University service is determined, he/she shall not be continued on the post on which he/she is appointed beyond the period of probation.
2. The candidate shall have to produce all original certificates, mark sheets and documentary evidence for birth date as per the required educational qualifications and character certificate and caste certificate, if any, with certified copies at the time of Joining. The concerned office shall verify the copies of all the certificates with original and shall submit one set of copies of the certificates to the office of the Registrar.
3. He/She shall not accept any remuneration for any work done, from any agency/ individual without permission as required under the Act, Statutes and Rules of the University.
4. He/She shall be at the disposal of this University and he/she will be employed in any manner required by the University authorities. The University will have the right to change the designation depending on the work he/she may be assigned or transfer him/her to any other college or center or project of this University.
5. He/She shall not be entitled to claim any traveling allowance for the journey to join him post of appointment in University service.
6. He/She shall not engage, directly or indirectly in trade or business or any private tuition or undertake any employment outside his/her official assignment except in the manner prescribed in the Statute of the University.
7. (a) He/She shall abide by all other terms and conditions of service in the Anand Agricultural University in force and as laid down by University Act, Statute, Rules which may be framed/amended from time to time.  
(b) His/Her conditions of services such as leave, TA etc. shall be governed by the Gujarat Civil Service Rules, 2002 which have been made applicable to AAU employees as amended from time to time.
8. Married candidate in case of male should not have more than one wife living and in case of female, should not have married to such person who has one wife living.
9. He/She shall have to produce property return as per the University office order No.1540-1645, dated: 10.09.1986 on joining the above post, if not produced earlier.
10. He/She will be required to produce Medical Certificate of Fitness if not produced earlier from the Medical Officer of this University before he is allowed to join the post.



Anand Agricultural University  
Anand - 388 110

Read:

1. Resolution No. AKV-122013-3191-K-2, Dt.6/9/2014 from Agricultural & Co-operation Department, Govt. of Gujarat, Gandhinagar.
2. Anand Agricultural University's Advt. No. 2/2014 & 3/2014.
3. Minutes of the meeting of Selection Committee held on Dt. 29/5/2015
4. Resolution of Board of Management in its 38<sup>th</sup> meeting held on dated 16/6/2015 vide item No.38.12.
5. Notification No. AAU/REG/ADM-1-1/6945-55, Dt.18/6/2015

**OFFICE ORDER**

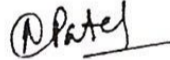
In exercise of the powers vested under Statute No.121, Item-1(iii) of common statutes for Agricultural Universities of Gujarat and Section 11(7) of the Gujarat Agricultural Universities Act, 2004, the undersigned on recommendation of the Selection Committee constituted under Statute-115, Rule-22(1) and with the approval of the Board of Management is pleased to appoint **Snehal Mishra** as **Assistant Professor & its equivalent in General** category in the discipline of **Agribusiness Economics & Policy** in the faculty of **I.A.B.M.I.** and posted in the office of the **Principal & Dean, International Agribusiness Management Institute, Anand Agricultural University, Anand (B.H.12949-00)** in the Pay Band of **Rs.15600-39100 + A.G.P.Rs.6000/-** plus other allowances admissible as per the rules of this University, with effect from the date of her taking over the charge of the said post.

**Snehal Mishra** is placed on probation for a period of TWO years from the date of his /her joining the post. His / Her duties and functions as well as terms and conditions of the service shall be governed as per the Statutes and the rules of the University/Government of Gujarat and as amended from time to time. The other terms and conditions governing the appointment are given overleaf.

This order is issued in the interest of University work and shall take immediate effect.

No.AAU/Rcg/ADM/A.1.1/7556-7565/2015

Date :18/6/2015

  
(N. C. Patel)  
Vice Chancellor

Copy F.W. Cs. to:

1. All officers of this University.

Copy to :


1. The Principal & Dean, International Agribusiness Management Institute, Anand Agricultural University, Anand
2. The Comptroller, AAU, Anand.
3. The Administrative-cum-Accounts Officer, AAU, Anand
4. The Executive Engineer/ Medical Officer, AAU, Anand.
5. The Accounts Officer (PF/Pension)/Audit Officer, AAU, Anand.
6. **Snehal Mishra Room No. 4 Saraswati Hostel Triveni, Complex Bhu, City:Varanasi,State:Uttar Pradesh, Pin Code No:221005 (Also through e-male)**
7. P.S. to V.C. / P.S. to Registrar , AAU, Anand.
8. All Branches of this Section (Exam/Academic/Legal / Coordination)
9. Order / Personal file



-:: APPOINTMENT CONDITIONS ::-

1. He/She shall be placed on probation for a period of two years. Until the period of probation is satisfactorily completed and his/her suitability for the University service is determined, he/she shall not be continued on the post on which he/she is appointed beyond the period of probation.
2. He/She shall not accept any remuneration for any work done, from any agency/institute individual without permission as required under the Act, Statutes and Rules of the University.
3. He/She shall be at the disposal of this University and he/she will be employed in any manner required by the University authorities. The University will have the right to change the designation depending on the works. He/she can be assigned on his/her transfer to any other college, office, centre or project of this University but his/her emoluments will not be varied to his/her disadvantage.
4. He/She shall not be entitled to claim any traveling allowance for the journey to join his/her post of appointment in University service.
5. He/She shall not be engaged in trade or business or any private tuition or undertake any employment outside the official assignment except in the manner prescribed in the Statute of the University.
6. He/She shall abide by all other terms and conditions of service in the Anand Agricultural University in force and as laid down by University Act, Statute, Rules which may be framed/amended from time to time.
7. Married candidate in case of male, should not have more than one wife living and in case of female should not have married with such person who has one wife living.
8. He/She shall have to produce property return as per the University rules on joining the above post.
9. He/She will be required to produce Medical Certificate of Fitness, if not produced earlier from the Medical Officer of this University before he/she joins the post.
10. He/She is liable to be removed from the services of the University and such other action as may be deemed necessary, if any declaration given or information furnished by him/her is found false and he/she is found to have willfully suppressed any information.
11. His/Her head quarter will be as given in the appointment order for the present, but he/she is liable to be posted or to be transferred anywhere, where the University has or may have its Teaching, Research and Extension Education Centers/Projects. He/She can be called upon to do teaching or research or extension work as may be determined by the university from time to time. It will be open to the University to depute him/her to work elsewhere for specific period.
12. His/Her appointment is subject to the verification of his/her character and antecedents. The employees of the erstwhile Gujarat Agricultural University will have to produce a relieving letter at the time of joining.
13. He/She should join the post within 30 days from the date of issue of this order if the order is acceptable to him/her. If no reply is received within the stipulated time limit, it will be presumed that he/she does not accept the offer and his/her selection will automatically stand cancelled.
14. In case of candidates other than erstwhile Gujarat Agricultural University, will have to resign from his/her present employment to join this University and no lien will be allowed on the regular employment on completion of probation period.
15. New defined contributory pension scheme as introduced vide Government vernacular Resolution dated 18-3-2005 and 6-6-2005 No. NPN-2003-GOI-10-P will be applicable to the appointees other than employees of erstwhile Gujarat Agricultural University.
16. The appointee shall have cleared the CCC+ examination as prescribed by the Government/University from time to time during the period of probation: Otherwise probation period will not be cleared.
17. The appointee shall have to get prior permission of the competent authority for continuing/joining any kind of higher study.
18. In case of candidates pursuing Ph.D. or any higher studies, he / she will have to get relieved from the studies and produce the certificate / letter from the concerned authority before joining in AAU. However, if he / she found to have continued his/her such higher studies programme even after joining AAU, he/she is liable to be removed from the services of the University.
19. He/She shall have to know/familiar with Gujarati language during the probation period.

I agree to the terms  
& conditions of  
appointment stated  
above 1-15  
Shah

  
Principal & Dean  
I.A.B.M.I  
A.A.U. Anand

  
VICE CHANCELLOR  
ANAND AGRICULTURAL UNIVERSITY  
ANAND

**Anand Agricultural University**  
**Anand - 388 110**

Read:

1. Order No. AKV-162014-M.115/K-2, Dt.11/11/2014 from Agricultural & Co-operation Department, Sachivalaya, Gandhinagar.
2. Anand Agricultural University's Advt. No. 2/2015 & 3/2015.
3. Minutes of the meeting of Selection Committees held between dt.21/4/2016 to 23/4/2016
4. Resolution of Board of Management in its 41<sup>st</sup> meeting held on dt.5/5/2016 vide item No.41.7.

**OFFICE ORDER**

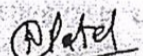
In exercise of the powers vested under Statute No.121, Item-1(iii) of common statutes for Agricultural Universities of Gujarat and Section 11(7) of the Gujarat Agricultural Universities Act, 2004, the undersigned on recommendation of the Selection Committee constituted under Statute-115, Rule-22(1) and with the approval of the Board of Management is pleased to appoint **Shri Ashishkumar Bijalbhai Mahera** as **Assistant Professor & its equivalent** in S.E.B.C. category in the discipline of **Marketing Management** in the faculty of I.A.B.M.I and posted in the office of The Principal, International Agribusiness Management Institute, Anand Agricultural University, Anand (B.H. 12949-00) in the Pay Band of Rs.15600-39100 + A.G.P. Rs.6000/- plus other allowances admissible as per the rules of this University, with effect from the date of his / her taking over the charge of the said post.

**Shri Ashishkumar Bijalbhai Mahera** is placed on probation for a period of TWO years from the date of his /her joining the post. His / Her duties and functions as well as terms and conditions of the service shall be governed as per the Statutes and the rules of the University/Government of Gujarat and as amended from time to time. The other terms and conditions governing the appointment are given overleaf.

This order is issued in the interest of University work and shall take immediate effect.

No.AAU/Reg/ADM/A.1.1/3546-55/2016

Date :12/5/2016

  
(N. C. Patel)  
Vice Chancellor

Copy F.W. Cs. to:

1. All officers of this University.

Copy to :

1. The Principal, International Agribusiness Management Institute, Anand Agricultural University, Anand.
2. The Comptroller, AAU, Anand.
3. The Administrative-cum-Accounts Officer, AAU, Anand.
4. The Executive Engineer/ Medical Officer, AAU, Anand.
5. The Accounts Officer (PF/Pension)/Audit Officer, AAU, Anand.
6. **Shri Ashishkumar Bijalbhai Mahera**, At- Nava Bhoivada, Rajpur Road, Balasinor-388255 Dist- Mahisagar, Gujarat, (Through e-mail)
7. P.S. to V.C. / P.S. to Registrar, AAU, Anand.
8. All Branches of this Section (Exam/Academic/Legal / Coordination)
9. Order / Personal file

ACCOMPANIMENT TO THIS UNIVERSITY OFFICE ORDER  
NO.AAU/REG/ADM/A.1.1/ 3546-55 Dt.12/5/2016.

**-:: APPOINTMENT CONDITIONS :-**

1. He/She shall be placed on probation for a period of two years. Until the period of probation is satisfactorily completed and his/her suitability for the University service is determined, he/she shall not be continued on the post on which he/she is appointed beyond the period of probation.
2. He/She shall not accept any remuneration for any work done, from any agency/institute individual without permission as required under the Act, Statutes and Rules of the University.
3. He/She shall be at the disposal of this University and he/she will be employed in any manner required by the University authorities. The University will have the right to change the designation depending on the works. He/she can be assigned on his/her transfer to any other college, office, centre or project of this University but his/her emoluments will not be varied to his/her disadvantage.
4. He/She shall not be entitled to claim any traveling allowance for the journey to join his/her post of appointment in University service.
5. He/She shall not be engaged in trade or business or any private tuition or undertake any employment outside the official assignment except in the manner prescribed in the Statute of the University.
6. He/She shall abide by all other terms and conditions of service in the Anand Agricultural University in force and as laid down by University Act, Statute, Rules which may be framed/amended from time to time.
7. Married candidate in case of male, should not have more than one wife living and in case of female, should not have married with such person who has one wife living.
8. He/She shall have to produce property return as per the University rules on joining the above post.
9. He/She will be required to produce Medical Certificate of Fitness, if not produced earlier from the Medical Officer of this University before he/she joins the post.
10. He/She is liable to be removed from the services of the University and such other action as may be deemed necessary, if any declaration given or information furnished by him/her is found false and he/she is found to have willfully suppressed any information.
11. His/Her head quarter will be as given in the appointment order for the present, but he/she is liable to be posted or to be transferred anywhere, where the University has or may have its Teaching, Research and Extension Education Centers/Projects. He/She can be called upon to do teaching or research or extension work as may be determined by the university from time to time. It will be open to the University to depute him/her to work elsewhere for specific period.
12. His/Her appointment is subject to the verification of his/her character and antecedents. The employees of the erstwhile Gujarat Agricultural University will have to produce a relieving letter at the time of joining.
13. He/She should join the post within 30 days from the date of issue of this order if the order is acceptable to him/her. If no reply is received within the stipulated time limit, it will be presumed that he/she does not accept the offer and his/her selection will automatically stand cancelled.
14. In case of candidates other than erstwhile Gujarat Agricultural University, will have to resign from his/her present employment to join this University and no lien will be allowed on the regular employment on completion of probation period.
15. New defined contributory pension scheme as introduced vide Government vernacular Resolution dated 18-3-2005 and 6-6-2005 No. NPN-2003-GOI-10-P will be applicable to the appointees other than employees of erstwhile Gujarat Agricultural University.
16. The appointee shall have cleared the CCC+ examination as prescribed by the Government/University from time to time during the period of probation. Otherwise probation period will not be cleared.
17. The appointee shall have to get prior permission of the competent authority for continuing/joining any kind of higher study.
18. In case of candidates pursuing Ph.D. or any higher studies, he / she will have to get relieved from the studies and produce the certificate / letter from the concerned authority before joining in AAU. However, if he / she found to have continued his/her such higher studies programme even after joining AAU, he/she is liable to be removed from the services of the University.
19. He/She shall have to know/familiar with Gujarati language during the probation period.

agree to the terms  
and conditions of  
appointment stated  
below  
A. B. no 204  
e 20-05-2016

VICE CHANCELLOR  
ANAND AGRICULTURAL UNIVERSITY  
ANAND

**Anand Agricultural University**  
**Anand - 388 110**

**Read:**

1. Order No. GKV-162014-M.115/K-2, Dt.11/11/2014 from Agricultural & Co-operation Department, Govt. of Gujarat, Gandhinagar.
2. Sanction letter No. AKV/142016/2027/K-2, Dt. 04/01/2017 from Agricultural & Co-operation Department, Govt. of Gujarat, Gandhinagar.
3. Anand Agricultural University's Advt. No. 3/2017.
4. Minutes of the meeting of Selection Committee between on Dt. 12/09/2017 to 15/09/2017 and 18/09/2017 to 21/09/2017
5. Resolution of Board of Management in its 12th special meeting held on dated 26-09-2017 vide item No.12.3

**OFFICE ORDER**

In exercise of the powers vested under Revised Statute No.121, Item-1(iii) (iii) of common statutes for Agricultural Universities of Gujarat and Section 11(7) of the Gujarat Agricultural Universities Act, 2004, the undersigned on recommendation of the Selection Committee constituted under Statute-S-115, Rule-22(1) and with the approval of the Board of Management is pleased to appoint **Dr. Chetan R. Dudhagara** as **Assistant Professor &** its equivalent in **General** category in the discipline of **Communication & IT** in the faculty of **IABMI** and posted in the office of **International Agribusiness Management Institute, AAU, Anand (B.H.12949)** in the Pay Band of ₹.15600-39100 + A.G.P. ₹. 6000/- plus other allowances admissible as per the rules of this University, with effect from the date of his / her taking over the charge of the said post.

**Dr. Chetan R. Dudhagara** is placed on probation for a period of **TWO** years from the date of his /her joining the post. His / Her duties and functions as well as terms and conditions of the service shall be governed as per the Statutes and the rules of the University/Government of Gujarat and as amended from time to time. The other terms and conditions governing the appointment are given overleaf.

This order is issued in the interest of University work as per the order given by the Hon. Vice Chancellor on file and shall take immediate effect.

No.AAU/REG/ADM.1/ 9438- /2017

Date : 30/09/2017

  
(M. N. BRAHMBHATT)  
REGISTRAR

**Copy F.W. Cs. to:**

1. PS to Vice Chancellor, AAU, Anand
2. All Officers of this University

**Copy to:**

1. **Dr. Chetan R. Dudhagara** (Through e-mail as well)
2. **International Agribusiness Management Institute, AAU, Anand.**
3. The Executive Engineer/Medical Officer, AAU, Anand
4. The Accounts Officer (PF/Pension/Audit Officer), AAU, Anand
5. All Branches of this section (Coordination/Legal/Academic/Exam)
6. PA to Registrar, AAU, Anand
7. Order file / Personal file



**Anand Agricultural University**  
**Anand - 388 110**

**Read:**

1. Order No. GKV-162014-M.115/K-2, Dt.11/11/2014 from Agricultural & Co-operation Department, Govt. of Gujarat, Gandhinagar.
2. Sanction letter No. AKV/142016/2027/K-2, Dt. 04/01/2017 from Agricultural & Co-operation Department, Govt. of Gujarat, Gandhinagar.
3. Anand Agricultural University's Advt. No. 3/2017.
4. Minutes of the meeting of Selection Committee between on Dt. 12/09/2017 to 15/09/2017 and 18/09/2017 to 21/09/2017
5. Resolution of Board of Management in its 12th special meeting held on dated 26-09-2017 vide item No.12.3

**OFFICE ORDER**

In exercise of the powers vested under Revised Statute No.121, Item-1(iii) (iii) of common statutes for Agricultural Universities of Gujarat and Section 11(7) of the Gujarat Agricultural Universities Act, 2004, the undersigned on recommendation of the Selection Committee constituted under Statute-S-115, Rule-22(1) and with the approval of the Board of Management is pleased to appoint **Vishita Rajesh Khanna** as **Assistant Professor** & its equivalent in **General** category in the discipline of **Human Resource** in the faculty of **IABMI** and posted in the office of **International Agribusiness Management Institute, AAU, Anand (B.H.12949)** in the Pay Band of ₹.15600-39100 + A.G.P. ₹. 6000/- plus other allowances admissible as per the rules of this University, with effect from the date of his / her taking over the charge of the said post.

**Vishita Rajesh Khanna** is placed on probation for a period of TWO years from the date of his /her joining the post. His / Her duties and functions as well as terms and conditions of the service shall be governed as per the Statutes and the rules of the University/Government of Gujarat and as amended from time to time. The other terms and conditions governing the appointment are given overleaf.

This order is issued in the interest of University work as per the order given by the Hon. Vice Chancellor on file and shall take immediate effect.

No.AAU/REG/ADM.1/3428- /2017

Date :39 09/2017

37

  
(M. N. BRAHMBHATT)  
REGISTRAR

**Copy F.W. Cs. to:**

1. PS to Vice Chancellor, AAU, Anand
2. All Officers of this University

**Copy to:**

1. **Vishita Rajesh Khanna** (Through e-mail as well)
2. **International Agribusiness Management Institute, AAU, Anand.**
3. The Executive Engineer/Medical Officer, AAU, Anand
4. The Accounts Officer (PF/Pension/Audit Officer), AAU, Anand
5. All Branches of this section (Coordination/Legal/Academic/Exam)
6. PA to Registrar, AAU, Anand
7. Order file / Personal file

ACCOMPANIMENT TO THIS UNIVERSITY OFFICE ORDER FOR THE APPOINTMENT

-:: APPOINTMENT CONDITIONS ::-

1. He/She shall be placed on probation for a period of two years. Until the period of probation is satisfactorily completed and his/her suitability for the University service is determined, he/she shall not be continued on the post on which he/she is appointed beyond the period of probation.
2. He/She shall not accept any remuneration for any work done, from any agency/institute individual without permission as required under the Act, Statutes and Rules of the University.
3. He/She shall be at the disposal of this University and he/she will be employed in any manner required by the University authorities. The University will have the right to change the designation depending on the works. He/she can be assigned on his/her transfer to any other college, office, centre or project of this University but his/her emoluments will not be varied to his/her disadvantage.
4. He/She shall not be entitled to claim any traveling allowance for the journey to join his/her post of appointment in University service.
5. He/She shall not be engaged in trade or business or any private tuition or undertake any employment outside the official assignment except in the manner prescribed in the Statute of the University.
6. He/She shall abide by all other terms and conditions of service in the Anand Agricultural University in force and as laid down by University Act, Statute, Rules which may be framed/amended from time to time.
7. Married candidate in case of male, should not have more than one wife living and in case of female, should not have married with such person who has one wife living.
8. He/She shall have to produce property return as per the University rules on joining the above post.
9. He/She will be required to produce Medical Certificate of Fitness, if not produced earlier from the Medical Officer of this University before he/she joins the post.
10. He/She is liable to be removed from the services of the University and such other action as may be deemed necessary, if any declaration given or information furnished by him/her is found false and he/she is found to have willfully suppressed any information.
11. His/Her head quarter will be as given in the appointment order for the present, but he/she is liable to be posted or to be transferred anywhere, where the University has or may have its Teaching, Research and Extension Education Centers/Projects. He/She can be called upon to do teaching or research or extension work as may be determined by the university from time to time. It will be open to the University to depute him/her to work elsewhere for specific period.
12. His/Her appointment is subject to the verification of his/her character and antecedents. The employees of the erstwhile Gujarat Agricultural University will have to produce a relieving letter at the time of joining.
13. He/She should join the post within 30 days from the date of issue of this order if the order is acceptable to him/her. If no reply is received within the stipulated time limit, it will be presumed that he/she does not accept the offer and his/her selection will automatically stand cancelled.
14. In case of candidates other than erstwhile Gujarat Agricultural University, will have to resign from his/her present employment to join this University and no lien will be allowed on the regular employment on completion of probation period.
15. New defined contributory pension scheme as introduced vide Government vernacular Resolution dated 18-3-2005 and 6-6-2005 No. NPN-2003-GOI-10-P will be applicable to the appointees other than employees of erstwhile Gujarat Agricultural University.
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17. The appointee shall have to get prior permission of the competent authority for continuing/joining any kind of higher study.
18. In case of candidates pursuing Ph.D. or any higher studies, he / she will have to get relieved from the studies and produce the certificate / letter from the concerned authority before joining in AAU. However, if he / she found to have continued his/her such higher studies programme even after joining AAU, he/she is liable to be removed from the services of the University.
19. He/She shall have to know/familiar with Gujarati language during the probation period.

I read & accept all the above conditions

*(Signature)*

*(Signature)*

REGISTRAR  
ANAND AGRICULTURAL UNIVERSITY  
ANAND



14th October 2017

**RELIEVING CERTIFICATE**

**To Whome so ever it may concern**

Dear Ms. Vishita Khanna,

This is with reference to your resignation dated 04/10/2017, wherein you have requested us to relieve you from duties on 14/10/2017 as Research and Development Executive.

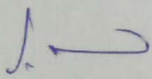
We would like to inform you that your resignation is accepted and you are being relieved from services of the company, with effect from closing hours of 14/10/2017.

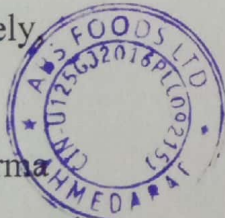
We also clarify that your full and final settlement of account has been cleared with the organization.

Your contribution to our organization will always be appreciated.

We, ABS FOODS LTD wish you all the best for your future endeavour.

Your's Sincerely,

  
Avadh B. Sharma  
(Managing Director)



*Received*  
*[Signature]*  
*14/10/17*

H.O.

B-801, Wallstreet-II, Opp. Gujarat College, Ellisbridge, Ahmedabad-380 006. Gujarat (INDIA)  
Phone : 0091-79-2640 1619  
E-mail : absfood@vsnl.net, abs.india@vsnl.net, absgroup123@vsnl.net  
Website : www.absfoodingredients.com, www.absfoodsltd.com

Factory

Survey No. 130 P/2,  
Mahuva Savarkundla Road,  
Village : Bhadra, Tal.: Mahuva,  
Dist.: Bhavnagar Gujarat (INDIA)





14th October 2017

**EXPERIENCE LETTER**

**To Whome so ever it may concern**

This is to certify that Ms. Vishita Khanna was employed in our organization from 9<sup>th</sup> May 2016 to 14<sup>th</sup> October 2017.

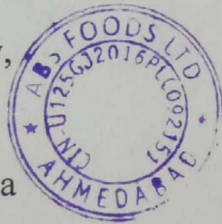
Her title was **“Research and Development Executive”** and she has resigned from the services on her own accord.

We, ABS FOODS LTD wish you all the best for your future endeavour.

Your's Sincerely,

Avadh B. Sharma

(Managing Director)



*Received*  
*Atul*  
*14/10/17*

H.O.

B-801, Wallstreet-II, Opp. Gujarat College, Ellisbridge, Ahmedabad-380 006. Gujarat (INDIA)

Phone : 0091-79-2640 1619

E-mail : absfood@vsnl.net, abs.india@vsnl.net, absgroup123@vsnl.net

Website : www.absfoodingredients.com, www.absfoodsltd.com

Factory

Survey No. 130 P/2,

Mahuva Savarkundla Road,

Village : Bhadra, Tal.: Mahuva,

Dist.: Bhavnagar Gujarat (INDIA)



Rated  
NSIC-CRISIL SE1B

**Shree Additives  
(Pharma & Foods) Ltd.**

**HOUSE OF PHARMA & FOOD ADDITIVES**

858/A, Kothari Estate,  
Rakanpur Road,  
SANTEJ. PIN - 382 721.  
Tal. Kalol, Dist. Gandhinagar, India.  
Phone : +91 2764 - 286 001  
Fax : +91 2764 - 286 040

To  
Vishita Khanna  
47, Aarohi Homes,  
Nr. Bopal 444,  
S.P. Ring Road, Bopal,  
Ahmedabad-380 058

**APPOINTMENT AS Q.A & FORMULATION EXECUTIVE AT SHREE ADDITIVES  
(PHARMA & FOODS) LTD**

Dear Vishita,

With reference to your application requesting consideration for employment and the subsequent interview with us, we are pleased to offer you a position of **Q.A & Formulation Executive** at Shree Additives (Pharma & Food) Ltd. Kothari Estate, santej, Gandhinagar. (Ahmedabad) GUJRAT w.e.f. 5<sup>th</sup> Sept, 2011 your appointment is on the following terms and conditions, which shall be construed as the "TERMS AND CONDITIONS OF CONTRACT OF SERVICE":

1. You shall be paid a basic salary of **Rs. 8000 per month**, besides allowances and other allowance as below:

BASIC :	Rs. 8000/-
CONVEYANCE:	Rs. 68/-
BONUS :	As Applicable
INCENTIVE:	As Applicable

\* In case you use company vehicle you will not be entitled for any conveyance allowance

2. You will be required to undergo a pre-employment medical checkup and your appointment is subject to your being declared medically fit by our doctor and your continuing to remain fit while in employment.



*[Handwritten Signature]*

MANUFACTURER 1 of 3

- Flavours,
- Vitamins - Mineral Premixes
- Speciality Batters
- Spices, Spice Mixes
- Fruit Preparation

**Branches at : Indore, Rajapalayam, NCR, Karnal**

3. You shall be on probation for a period of six months from your date of joining of duty. If your work, conduct and performance are found to be unsatisfactory during the period of probation, your services may be terminated without notice during this period or on completion of the probation period. Salary receipt on completion of the probation period i.e. sixth month's salary would be the confirmation of service and no written confirmation for the same would be given.
4. You will be considered for first appraisal on completion of 06 months from the date of joining. Appraisal is subject to your performance and performance of the company's business.
5. In case of resignation, you will be required to give 1 working months notice or pay in lieu thereof if you wish to be relieved. Similarly, the management reserves the right to terminate services without assigning any reason by defraying a notice pay equivalent to 1 month salary in case your services are terminated after confirmation. For the purpose of calculating this notice pay, only Basic Pay shall be taken into account.
6. You will be required to mark your attendance on arrival and departure in the register kept at time office. In case you forget to mark your attendance, report immediately in writing/give application to the HR Department. Please refer the annexure for details regarding attendance.
7. You shall be entitled to leave as per Factories Act and existing policy on the subject as amended from time to time.
8. You shall automatically retire from your services of the company on attaining the age of 60 years subjected to your remaining mentally and physically fit to carry out your duties till then.
9. You are liable to be transferred to any of our existing/future company at any place in India. The management reserves the right to supersede or terminate your services without notice for refusal to be transferred.
10. The management expects you to work with a high standard of dedication, initiative, efficiency and economy.
11. You will devote your entire time to the work of the company and will not undertake any other direct/indirect business or work, honorary or remuneratory, except with the written permission of the management in each case.
12. If you are already in service, you must provide a relieving certificate from your employer and service certificate from all your previous employers at the time of reporting for duty.
13. You will be governed by company code of conduct. In case you are found indulging in acts of indiscipline, disciplinary action will be taken against you as prescribed under the Company Code of Conduct and the management may, in its discretion, award you a punishment/penalty as deemed fit.
14. You shall not, either during or after your employment with us, either by word of mouth or otherwise, divulge particulars or details of our technical know-how, administrative and/or organizational matters of a confidential or secret nature. Although it may be your personal privilege to know by virtue of your employment in organisation, all reasonable precaution will be taken to keep all such information secret.
15. This appointment is subjected to the verification of the particulars given in your application.



16. If you accept the above terms and conditions, you may return the duplicate copy of this letter duly signed in token of your acceptance and report for duty at 1000 hours on or before Sept 05, 2011 failing which this offer will stand automatically withdrawn.

It should be noted that notwithstanding anything to the contrary, this contract would be treated as having been concluded at Santej, Gandhinagar (GUJRAT).

For Shree Additives (Pharma & Foods) Ltd.

Bw

Vijay Podar  
Managing  
Director

---

I have read the terms and conditions of the contract of services and accept the same.

Date: 26/9/11

Mishra  
Signature:



Date : 30<sup>th</sup> April, 2016



To,

Ms. Vishita R. Khanna

**Permanent Address :** 47, Aarohi Homes,  
Near Bopal- 444, Sardar Patel Ring Road  
Bopal, Ahmedabad -380058  
Mo. No: +91 94279 58446  
Mail ID: [vishitakhanna@gmail.com](mailto:vishitakhanna@gmail.com)

**Shree Additives  
(Pharma & Foods) Pvt. Ltd.**

**HOUSE OF PHARMA & FOOD ADDITIVES**

858/A, Kothari Estate, Rakanpur Road,  
SANTEJ. PIN- 382 721.  
Ta. Kalol, Dist.: Gandhinagar, India  
Phone : +91 2764 - 286 001  
Fax : +91 2764 - 286 040  
CIN : U24230GJ1996PLC028813

Rated

**NSIC-CRISIL SE1B**

**TO WHOME -SO EVER IT MAY CONCERN**

Dear Ms. Vishita,

This is certify of Ms. Vishita Khanna, was employed with our company Shree Additives(Pharma & Food) Pvt. Ltd. from dated 05.09.2011 To 30.07.2012.

She took a break for MBA study from Date August -2012 To December- 2013, she continued to service Food Safety Team during period.

She rejoins at 01.01.2014 in roll of "**QA & Formulation Executive**" and continues till 30.04.2016.

Her exposure in this area is very good. During this tenure with us, she able to handled major responsibilities and found her to be hardworking and very productive.

We at Shree Additives(Pharma & Food) Pvt. Ltd., wish her all success in his future endeavours.

Thanking you,

Shree Additives(Pharma & Food) Pvt.Ltd.

*BKJ*

HR-Department

*Received*  
*Shree*  
*6/5/16*

<b>MANUFACTURERS</b>	: Flavours, Spices & Spice Mixes, Snack-Savoury Seasonings, Batters Vitamin-Mineral Premixes, Fruit Preparation
<b>AUTHORISED STOCKIST</b>	: Idacol Food Colour, Lake of Food Colour IFF Flavours, Kerry Flavours CHR - Hansen, Denmark-Cultures, Enzymes, Test Kits, Natural Colours
<b>ALL INDIA DISTRIBUTOR STOCKIST DEALER</b>	: Soft Drink Concentrates, Pioma Industries Solvents-Propylene Glycol, Glycerine, Sorbitol Citric Acid, Milk Powder, Cocoa Powder, GMS, Preservatives, Fats

**Branches at : Rajapalayam**  
**Resident representative at : Delhi, Indore, Mumbai & Kolkata**



## Shree Additives (Pharma & Foods) Pvt.Ltd.

### HOUSE OF PHARMA & FOOD ADDITIVES

858/A, Kothari Estate, Rakanpur Road,  
SANTEJ. PIN- 382 721.

Ta.Kalol, Dist.: Gandhinagar, India

Phone : +91 2764 - 286 001

Fax : +91 2764 - 286 040

CIN : U24230GJ1996PLC028813

Rated

**NSIC-CRISIL SE1B**

Date :30/04/2016.

To

Ms.Vishita R.Khanna

**Permanent Address :** 47, Aarohi Homes,  
Near Bopal- 444,Sardar Patel Ring Road

Bopal ,Ahmedabad -380058

Mo. No: +91 94279 58446

Mail ID: [vishitakhanna@gmail.com](mailto:vishitakhanna@gmail.com)

### Subject : Relieving Letter

Dear Ms. Vishita Khanna

This is in line with your resignation from the Position of QA & Formulation Executive ,  
on 6<sup>th</sup> April,2016.

We accept your resignation and relieve from your duties and responsibilities.

You will be relieved from your duties effective from closing hours from 5.30pm  
30/04/2016.

We wish you all the very best for your future.

Thanking you,

Shree Additives(Pharma & Food) Pvt.Ltd.

*BRG*  
HR-Department

*Received*  
*Ushada*  
*6/5/16*

<b>MANUFACTURERS</b>	: Flavours, Spices & Spice Mixes, Snack-Savoury Seasonings, Batters Vitamin-Mineral Premixes, Fruit Preparation
<b>AUTHORISED STOCKIST</b>	: Idacol Food Colour, Lake of Food Colour IFF Flavours, Kerry Flavours CHR - Hansen, Denmark-Cultures, Enzymes, Test Kits, Natural Colours
<b>ALL INDIA DISTRIBUTOR STOCKIST DEALER</b>	: Soft Drink Concentrates, Pioma Industries Solvents-Propylene Glycol, Glycerine, Sorbitol Citric Acid, Milk Powder, Cocoa Powder, GMS, Preservatives, Fats

**Branches at : Rajapalayam**  
**Resident representative at : Delhi, Indore, Mumbai & Kolkata**